



**GOVERNMENT OF THE DISTRICT OF COLUMBIA**  
**Dupont Circle Advisory Neighborhood Commission 2B**

August 20, 2016

Chairman Phil Mendelson  
Chair, Committee of the Whole  
Council of the District of Columbia  
1350 Pennsylvania Avenue NW, Suite 504  
Washington, DC 20004  
[pmendelson@dccouncil.us](mailto:pmendelson@dccouncil.us)

RE: DC Council Bill B21-0415 – the “Universal Paid Leave Act of 2015”

Dear Chairman Mendelson:

At its regular meeting on August 10, 2016, the Dupont Circle Advisory Neighborhood Commission (“ANC 2B” or “Commission”) considered the above-referenced matter. With 8 of 9 Commissioners in attendance, a quorum at a duly-noticed public meeting, the Commission approved the following resolution by a vote of (8-0-0):

WHEREAS, ANC 2B appreciates the importance of supporting the people who work in the District of Columbia and the businesses that operate in the District of Columbia,

WHEREAS, only 13 percent of employees nationwide have access to paid family leave and only 40 percent have access to paid medical leave, and these employees are disproportionately higher income earners,

WHEREAS, research shows that access to paid leave is associated with economic benefits such as improved labor force attachment, employee retention, employee morale, employee health, employee well-being, family income stability, and reduced dependence on public assistance programs,

WHEREAS, the DC Council’s proposed paid leave program would benefit qualifying District workers by providing access to paid leave during times of medical need for themselves or their families, or the addition of a child to a family through birth, adoption, or fostering,

WHEREAS, ANC 2B values legislation that provides paid leave for non-traditional families and for members of the LGBTQ+ community, and

WHEREAS, ANC 2B also strongly supports our local business community and believes that the cost of financing a paid leave program must not create an undue burden on District businesses.

THEREFORE, BE IT RESOLVED that ANC 2B urges the Council of the District of Columbia to adopt a program of paid leave that balances costs and benefits without placing an undue burden on local businesses.

Commissioners Michael Upright ([2B04@anc.dc.gov](mailto:2B04@anc.dc.gov)) and Nicole Mann ([nicole.mann@dupontcircleanc.net](mailto:nicole.mann@dupontcircleanc.net)) are the Commission's representatives in this matter.

ON BEHALF OF THE COMMISSION.

Sincerely,

A handwritten signature in black ink, appearing to read "Nicole", with a long horizontal flourish extending to the right.

Nicole Mann  
Chair