



GOVERNMENT OF THE DISTRICT OF COLUMBIA
Dupont Circle Advisory Neighborhood Commission 2B

February 10, 2011

Chancellor Kaya Henderson
District of Columbia Public Schools
1200 First Street, NE
Washington, DC 20002
director.dcps@dc.gov

Re: Consideration of a resolution opposing recruitment on DCPS property by organizations that discriminate against individuals based on race, color, religion, sex, national origin, age, disability status, sexual orientation, gender identity, or any other class protected by law.

Dear Chancellor Henderson:

At its regular meeting on February 9, 2011, the Dupont Circle Advisory Neighborhood Commission (“ANC 2B” or “Commission”) considered the above-referenced matter, in response to concerns expressed by parents at Ross School about organizations who discriminate based on, among other things, sexual orientation being allowed to recruit on campus.

With eight of nine Commissioners present, a quorum at a duly-noticed public meeting, the Commission approved the following motion by a vote of (8-0):

Whereas, District of Columbia Public Schools (DCPS) hiring practices is governed by an anti-discriminatory Equal Employment Opportunity (EEO) policy, “which is a body of laws and practices designed to ensure that employees and job applicants are not discriminated against on the basis of actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, family status, family responsibilities, matriculation, political affiliation, genetic information, disability, source of income, status as a victim of an interfamily offense, or place of residence or business”;

Whereas, ANC 2B fully supports these anti-discrimination policies and supports their extension to protect DCPS students whenever possible; and

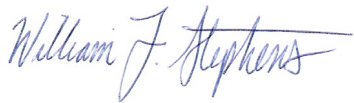
Whereas, ANC 2B understands that organizations that do discriminate have been on campus at DCPS, attempting to recruit students that do not violate the organizations' discriminatory policies.

Therefore, be it Resolved, that ANC 2B requests that DCPS establish a rule excluding on-campus recruiting for any organization that discriminates based on actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, family status, family responsibilities, matriculation, political affiliation, genetic information, disability, source of income, status as a victim of an interfamily offense, or place of residence or business, or any other class protected by law.

That a copy of this resolution be submitted to DCPS, to the State Board of Education, the Mayor, Council Chairman, Councilmember Jack Evans and all At-Large Councilmembers.

Commissioner Jack Jacobson (jack.jacobson@dupontcircleanc.net) is the Commission's representative on this matter. Thank you very much for your attention to this issue, and for your ongoing work to serve the schoolchildren and parents of the District.

Sincerely,

A handwritten signature in blue ink that reads "William F. Stephens". The signature is fluid and cursive, with the first name "William" and last name "Stephens" clearly legible.

Will Stephens, Chair

cc:

Mayor Vincent Gray

Councilmembers of the District of Columbia